

INFLUENZA VACCINATION REQUIREMENT

Dear Medical Staff Member:

As Healthcare Providers, we know that influenza can be a very serious or fatal illness. This is especially true for those who have compromised immune systems, the elderly, the very young and those who have pre-existing medical conditions.

In an effort to protect our patients and employees against the influenza virus we require that all staff and volunteers receive the flu vaccination. This includes all full time, part time and per diem employees, as well as **employed and voluntary members of the Medical Staff**, and all volunteers. **This is a White Plains Hospital and Medical Staff policy that was instituted September 2013.**

Exceptions to this requirement will only be granted to those with a documented medical contraindication to the vaccine. In accordance with regulations from the New York State Department of Health (DOH), any employee or Medical Staff member who is not able to receive the vaccine because of a contraindication will be required to wear a mask at all times while they are in the Hospital throughout the duration of the flu season.

You may receive the vaccine from your own private physician or health care provider, in which case we ask that you return your documentation with this Medical Staff application. Enclosed is the required form. Please note that ongoing annual vaccination is required for Medical Staff membership.

An influenza badge will be provided to you. This badge is to be worn with your ID which will indicate that you have been vaccinated, and able to work without a mask. For the rare exceptions with a contraindication, a different badge will state that you're wearing a mask to protect your patients from the flu.

I appreciate your cooperation in this matter and your efforts to ensure that we do everything possible to prevent and reduce the transmission of the flu virus this year to our patients, fellow staff members and visitors.

Thank you.

Michael J Palumbo

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